

Agency Activity Inventory by Agency

Appropriation Period: 2005-07 Activity Version: Governor's 2005-07 Budget - New Law

Agency: 120 - Human Rights Commission

Civil Rights Complaint Investigation

The mission of the Human Rights Commission is to enforce Washington State laws against discrimination. The commission works to eliminate and prevent discrimination throughout the state in employment, real estate transactions, credit and insurance transactions, and in places of public accommodation based on race, creed, color, national origin, sex, marital status, familial status, and disability.

Statewide Result Area: Improve the quality and productivity of our workforce

Category: Activities that improve outcomes across all workforce strategies

| FY 2006 | | | | FY 2007 | | | |
|-------------|-------------|-----------|------|-------------|-------------|-----------|------|
| Total | GFS | Other | FTEs | Total | GFS | Other | FTEs |
| \$2,339,000 | \$1,469,000 | \$870,000 | 40.0 | \$2,364,000 | \$1,481,000 | \$883,000 | 40.0 |

Expected Results:

Output Measure: Number of discrimination cases closed through early resolution.

| FY02 Actual | FY03 Actual | FY04 Actual | FY05 Estimate | FY06 Proposed | FY07 Proposed |
|-------------|-------------|-------------|---------------|---------------|---------------|
| 139 | 496 | 426 | 400 | 425 | 450 |

Civil Rights Education and Outreach

Upon request, the commission provides specially tailored training to employers, labor organizations, housing providers, and community groups.

Statewide Result Area: Improve the quality and productivity of our workforce

Category: Activities that improve outcomes across all workforce strategies

| FY 2006 | | | | FY 2007 | | | |
|----------|----------|----------|------|----------|----------|----------|------|
| Total | GFS | Other | FTEs | Total | GFS | Other | FTEs |
| \$29,000 | \$11,000 | \$18,000 | 0.0 | \$43,000 | \$12,000 | \$31,000 | 0.0 |

Expected Results:

Lower claims of housing and employment discrimination.

Output Measure: Number of employers trained by the Human Rights Commission.

| FY02 Actual | FY03 Actual | FY04 Actual | FY05 Estimate | FY06 Proposed | FY07 Proposed |
|-------------|-------------|-------------|---------------|---------------|---------------|
| 0 | 1,200 | 849 | 600 | 600 | 600 |

Commission Activity

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Agency: 120 - Human Rights Commission

The Governor appoints the five Human Rights Commissioners to staggered five-year terms. They provide the policy framework for the agency and appoint the executive director. Commissioners make the final determination on all complaints investigated by staff, except for those reasonable cause cases that are certified for hearing before an administrative law judge. The commissioners meet monthly at locations around the state.

Statewide Result Area: Improve the quality and productivity of our workforce

Category: Activities that improve outcomes across all workforce strategies

| FY 2006 | | | | FY 2007 | | | |
|----------|----------|-------|------|----------|----------|-------|------|
| Total | GFS | Other | FTEs | Total | GFS | Other | FTEs |
| \$53,000 | \$53,000 | \$0 | 0.4 | \$60,000 | \$60,000 | \$0 | 0.4 |

Expected Results:

Provide leadership in human rights law across the state.

Administrative Activity

Administrative support provides the infrastructure to ensure that the core work of the agency can be done efficiently and effectively.

Statewide Result Area: Improve the quality and productivity of our workforce

Category: Activities that improve outcomes across all workforce strategies

| FY 2006 | | | | FY 2007 | | | |
|-------------|-------------|------------|------|-------------|-------------|------------|------|
| Total | GFS | Other | FTEs | Total | GFS | Other | FTEs |
| \$1,037,000 | \$1,074,000 | \$(37,000) | 7.3 | \$1,056,000 | \$1,085,000 | \$(29,000) | 7.2 |

Expected Results:

Realize efficiencies within the organization by exerting strong managerial leadership.
